

BASIC SALARY AND ALLOWANCES OF FOREIGN SERVICE PERSONNEL IN THE DEPARTMENT OF FOREIGN AFFAIRS

LETTER OF IMPLEMENTATION NO. 58, January 13, 1978

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TO:

The Secretary of foreign Affairs

The Commissioner of the Budget

Heads of Departments with Staff Members Stationed Abroad

WHEREAS, P. D. No. 1285 and Executive Order No. 495 have been promulgated, establishing and defining a foreign service compensation plan for the national government;

WHEREAS, adjustments need to be made in the compensation structure of foreign service personnel, to take into consideration the need to rationalize the existing system and to take into account the increased cost of living in most posts abroad;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby issue the following instructions:

- Pursuant to P.D. No. 905, the practice of paying the basic salary of officers and employees of the Department of Foreign Affairs who are assigned abroad at the rate of P2.00 - US\$1.00 shall be discontinued effective January 1, 1978. In lieu thereof, payment shall be made in Philippine pesos or equivalent foreign currency computed using the prevailing rates as established by the Central Bank of the Philippines.
- The full adjustment of the salary of each class and grade of personnel of the Department of Foreign Affairs in accordance with the rates established, under P.D. No. 905 is hereby authorized, effective January 1, 1978: Provided, That increases in salary shall be based on the class and grade to which each official and employee, is actually appointed as of December 31, 1977.
- In order to make up for the financial loss resulting from the discontinuation of the old preferential conversion rate previously applicable to salaries and allowances of foreign service personnel stationed abroad, the payment of Overseas Allowance denominated in US dollars is hereby directed, as follows:

Rank

Rates

a) Chief of Mission:

Head of Diplomatic Mission

\$119,700

Others including those assigned
as Consul General

17,500

b) Career Minister

14,400

c) Foreign Service Officer including those with assimilated rank:

Class I

12,150

Class II

10,800

Class III

8,900

Class IV

7,800

d) Foreign Service Staff Officer

Class I

7,000

Class II

6,350

Class III

5,600

e) Foreign Service Staff Employees

Class I

4,950

Class II

4,300

Class III

3,750

- The existing amounts and conditions of allowances granted to foreign service, personnel shall remain in force except as may be approved by the President upon recommendation of the Secretary of Foreign Affairs and the Commissioner of the Budget.

- The Secretary of Foreign Affairs, the Commissioner of the Budget and the heads of agencies with staff members assigned abroad shall evaluate the compensation structure and policies pertaining to staff members of agencies other than the Department of Foreign Affairs stationed abroad and shall recommend to the President such transitional measures and changes as may be necessary to achieve compliance with P.D. No. 1285 and Executive Order No. 495: Provided, that no adjustments in basic salary, allowances and benefits shall be made for such agencies, pending approval of the recommendations directed under this Letter.

Done in the City of Manila, this 13th day of January, in the year of Our Lord, nineteen hundred and seventy-eight.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JACOBO C. CLAVE

Presidential Executive Assistant

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