

NOEL S. MANALAC, PETITIONER, VS. NATIONAL LABOR RELATIONS COMMISSION (5TH DIVISION), BIBBY SHIPMANAGEMENT PHILIPPINES INC., CSS CRUISE SHIP SOLUTIONS LTD., AND MR. JONATHAN M. P...

Ponente: ZALAMEDA, R.V., J.

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/4ecca9405657/>

ZALAMEDA, R.V., J.:

On 18 September 2013, this Court issued a Resolution[2] directing respondents to comment on the instant Petition for Certiorari.[3] Subsequently, on 07 October 2013, private respondents submitted their Comment[4] thereto. On 22 November 2013, petitioner, thru counsel, filed a Motion to Withdraw Petition for Certiorari[5] manifesting therein that the parties, assisted by their respective counsels, have executed a Joint Motion to Dismiss[6] and Satisfaction of Judgment thru Compromise Agreement and Release of All Rights[7] (with attached Pagpapaubaya ng Lahat ng Karapatan),[8] before the National Labor Relations Commission (NLRC) and thus, prayed that the herein Petition for Certiorari be withdrawn.

The Motion to Withdraw, together with its attachments, being in order, this Court resolves to GRANT the same. Settlement of disputes, by way of compromise, is an accepted, nay desirable and encouraged practice in courts of law and administrative tribunals.[9]

WHEREFORE, in view of the foregoing, the Motion to Withdraw Petition for Certiorari is GRANTED. Accordingly, the Petition is WITHDRAWN and the present case is deemed CLOSED and TERMINATED.

SO ORDERED.

Bato, Jr., (Chairperson), and [1]Corales, JJ., concur.

[1] Acting Junior Member per Office Order No. 432-13-ABR dated 19 November 2013.

[2] Rollo, page 308.

[3] Rollo, pages 03 to 31.

[4] Rollo, pages 309 to 343.

[5] Rollo, pages 450 to 454. "Motion to Withdraw," for brevity.

[6] Rollo, page 455, Annex "A."

[7] Rollo, pages 456 to 458, Annexes "A-1" to "A-3."

[8] Rollo, pages 460 to 463, Annexes "A-5" to "A-8."

[9] Philippine National Oil Company-Energy Development Corporation (PNOC-EDC) vs. Frederick V. Abella,

448 SCRA 549, 565 (2005).

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.