NATIONAL ADMINISTRATIVE REGISTER · JANUARY 18, 2018

ADJUSTMENT IN THE EMPLOYER (GOVERNMENT) SHARE IN THE HEALTH INSURANCE PREMIUM (HIP) CONTRIBUTIONS TO THE PHILIPPINE HEALTH INSURANCE CORPORATION (PHILHEALTH)

CIRCULAR LETTER NO. 2018-3, January 18, 2018

Read online (full-text search, related cases, audio case brief): https://batas.org/library/4dcb7c17ac43/

Adopted: 16 January 2018
Date Filed: 18 January 2018

1.0 Purpose

This Circular is issued to:

1.1 Prescribe the guidelines on the adjustment in the employer (government) share in the HIP contributions to the PhilHealth effective January 2018 and onwards; and

1.2 Provide information on the PhilHealth's Primary Care Benefits.

2.0 Adjustment in the Employer (Government) Share in the HIP Contributions

2.1 The employer (government) share in the HIP contributions to the PhilHealth of all National Government Agencies (NGAs), including SUCs, Constitutional Offices, GOCCs, and LGUs, effective January 2018 and onwards shall be based on Item IV of PhilHealth Circular No. 2017-0024[1] dated September 11, 2017.

As indicated in said PhilHealth Circular, the monthly premium contributions shall be at the rate of 2.75% computed straight based on the monthly basic salary of individual employees, with a salary floor of P10,000 and a ceiling of P40,000, to be equally shared by the employees and their employer.

The computation of the premium contributions shall be based on the following table:

Month ly Basic S a l ar y
(N I BS)

Adjus t ed Mont hly Premium per It em IV of Phil Hea l t h
C i rcul ar No. 2017-0024

2 . 75% of MB S !

Emp l oyee Share

Emp l oyer Share

P10 , 000. 00 and bel ow

P275 . 00

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

P137 . 50

P137 . 50

P10 , 001 to P39, 999. 99

P275 . 02 to P1 , 099. 99

P137 . 51 to P549 . 99

P137 . 51 to P549 . 99

P40 , 000. 00 and above

P1 , 100. 00

P550 . 00

P550 . 00

2.2 Under Republic Act (RA) No. 10964 or the FY 2018 General Appropriations Act (GAA), the funding requirements for the employer (government) share in the HIP contributions of government employees of NGAs concerned are provided through the following:

2.2.1 Agency Specific Budgets - The requirements based on existing rates of government contributions to PhilHealth are provided under the agency-specific budgets and included in the comprehensive release of allotments through the GAA as Allotment Order.

2.2.2 Miscellaneous Personnel Benefits Fund (MPBF) - The amounts required to adjust the employer (government) share in the HIP contributions effective January 2018, which is based on the rates indicated under Section 2.1 of this Circular, are included in the MPBF.

2.3 For GOCCs, the amounts required for the adjustment in the employer (government) share in the HIP contributions of government employees shall be charged against their respective approved Corporate Operating Budgets under the Personnel Services expense. GOCCs are prohibited to source the payment for the purpose from the following:

2.3.1 Loans; and

2.3.2 Subsidy from the National Government for the GOCC' s operations, except for subsidy income or subsidy given by the Department of Budget and Management for the adjustment of HIP contributions.

2.4 For LGUs, they are enjoined to implement the adjusted employer (government) share in the HIP contributions of government employees to the PhilHealth as provided under Section 2.1 of this Circular.

In this regard, all LGUs are likewise enjoined to adopt the appropriate measures in their respective FY 2018 annual budgets and onwards, subject to the provisions of RA No. 7160 or the Local Government Code of 1991, and other existing budgeting rules and regulations.

3.0 Primary Care Benefits

The primary care benefits under the National Health Insurance Program, which are being provided to and availed by certain member-groups, shall be extended to government employees who are PhilHealth members under the Formal Employed Sector. The details of the primary care benefit are described in Annex A of this Circular.

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

4.0 This Circular shall take effect immediately.

(SGD) BENJAMIN E. DIOKNO
Secretary

---

[1] Adjustment in the Premium Contribution of the Employed Sector to Sustain the National Health Insurance Program (NHIP)

[2] If an excess of a centavo will occur when equally sharing the computed monthly premium contributions, the excess centavo shall be deducted from the employee's share.

Study hands-free: podcast-style lessons with read-along highlighting - batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.