NATIONAL ADMINISTRATIVE REGISTER · DECEMBER 9, 2014

CLARIFYING THE MANNER OF THE GRANT OF EC BENEFITS DESPITE THE ABSENCE OF RECORDING OF THE INCIDENT IN A LOGBOOK

ECC Board Resolution No. 14-12-44, December 09, 2014

Read online (full-text search, related cases, audio case brief): https://batas.org/library/471754e8ff07/

Adopted: 09 December 2014
Date Filed: 29 January 2015
WHEREAS, paragraph (a) and (c) of Art. 205 of P.D. No. 626, as amended, provides:

> " ART. 205. Record of death or disability. (a) All employers shall keep a logbook to record chronologically the sickness, injury or death of their employees, setting forth therein their names, dates, and places of the contingency, nature of the emergency and absences. Entries in the logbook shall be made within five days from notice or knowledge of the occurrence of the contingency.
>
> xxx
>
> (c) "Should any employer fail to record in the logbook an actual sickness, injury or death of any of his employees within the period prescribed herein, give false information or withhold material information already in his possession, he shall be held liable for fifty percent of the lump sum equivalent of the income benefit to which the employee may be found to be entitled, the payment of which shall accrue to the State Insurance Fund.

WHEREAS, there is a misconception that in the event that a sickness, injury, or death has been declared as work-connected and the employer failed to record the same in a logbook, fifty per cent (50%) of the EC benefits shall be provided by the erring employer and only 50% shall be granted by the System;

WHEREAS, this Commission finds the need to clarify the same to prevent any confusion in the interpretation of the law and so as not to further delay meritorious claims to the prejudice of the workers, and/or their beneficiaries, with work-connected sickness, injury, or death;

WHEREAS, Article 177 (c) of P.D. No. 626, as amended, empowers this Commission to approve rules and regulations governing the processing of EC claims;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED

This Commission RESOLVES AT IS HEREBY RESOLVED to require both Systems to grant workers, and/or their beneficiaries, with work-connected sickness, injury, or death of whatever EC benefits to which they are entitled despite the absence of recording of the said incident in a logbook;

RESOLVED FURTHER, that the mere absence of logbook shall not result in the suspension of evaluation of the claim. In the event that a claim for disability or death has been declared as work-connected, the amount of claim shall be provided in full by the System which shall impose the penalty to the employer as provided under paragraph (c) of Art. 205 of P.D. No. 626, as amended.

RESOLVED FINALLY, that this Resolution shall take effect 15 days after its publication in a newspaper of general circulation and copy of the same be furnished to the System for guidelines and compliance.

APPROVED in Makati City, this 09th day of December, 2014.

(SGD) CIRIACO A. LAGUNZAD III

Chairperson-Alternate
Department of Labor and Employment

AGNES E. SAN JOSE (Absent)

(SGD) DIONISIO C. EBDANE, JR.

Member-Designate

Member-Designate

Social Security System

Government Service Insurance System

(SGD) CARLITO P. ROBLE

(SGD) MIGUEL B. VARELA

Member

Member

Employees' Sector

Employers' Sector

(SGD) ALEXANDER A. PADILLA

(SGD) ROBERT S. MARTINEZ

Member-Designate

Member-Designate

Philippine Health Insurance Corporation

Civil Service Commission

(SGD) STELLA ZIPAGAN-BANAWIS

Member

Employees' Compensation Commission-Secretariat

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.