

RESTRUCTURING, UPGRADING AND FURTHER RATIONALIZING THE CLASSIFICATION AND COMPENSATION SCHEME OF POSITIONS DIRECTLY INVOLVED IN SCIENTIFIC RESEARCH

LETTER OF IMPLEMENTATION NO. 118, May 12, 1980

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WHEREAS, scientific research is vital for the development of the country;

WHEREAS, it is necessary to restructure, upgrade and further rationalize the classification and compensation scheme of positions directly involved in scientific research in addition to the increases authorized under LOimp. No. 82;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby Order the implementation of the following measures to restructure the classification and upgrade the compensation of positions involved in scientific research in the National Government:

1. The following position titles and salary ranges shall be adopted for the Science Development Group of the National Government and Classification and Compensation Plans:

SCIENCE RESEARCH GROUP SALARY RANGE

Science Research Assistant I R-54-

Science Research Assistant II 58

Science Research Specialist I 62

Science Research Specialist II 65

Science Research Specialist III 69

Science Research Specialist XV 73

Senior Science Research Specialist 75 2nd

Supervising Science Research Specialist 75 4th

Chief Science Research Specialist 80

2. Salary adjustments shall be granted to Science Research positions only after evaluation by the Minister of the Budget of statements of duties and responsibilities of positions. Other positions in related Science Classes shall be reclassified and allocated accordingly to these Science Research Classes.

3. The Ministry of the Budget shall make the necessary adjustments in cases where problems in superior-subordinate salary relationship arise as a result of the salary standardization directed by Letter.

4. Funds needed to implement this Letter shall be drawn from the appropriations for salary increases provided

in agency budgets, Any deficiency shall be drawn from salary lapses or other personal services savings of the agency concerned. Any remaining deficiency shall be funded from the Salary Adjustments Fund provided in BB. P. Blg. 40.

5. The salary adjustments required in the implementation of this salary upgrading shall be effective May 1, 1980.

6. The rules and regulations needed to comply with this Letter shall be formulated and issued by the Minister of the Budget.

Done in the City of Manila, this 12th day of May, in the year of Our Lord, nineteen hundred and eighty.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

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