

**JOHANNA R. VILLA AND SHERWIN I. HERMIDA, PETITIONERS, VS.
NATIONAL LABOR RELATIONS COMMISSION, ST. NICOLAS
SECURITY AGENCY, INC. (SNSAI), DIOSDADO S. LABARENTOS
INTERTRADE CORP....**

Ponente: REYES, JR., J.C., J.

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REYES, JR., J.C., J.:

On October 11, 2013, this Court issued a Resolution (Rollo, p. 152) referring this case to the Philippine Mediation Center-Court of Appeals (PMC-CA) for possible amicable settlement pursuant to Resolution No. 04-04 dated March 23, 2004 of the Supreme Court in A.M. No. 04-315-SC.

On March 4, 2014 the Appellate Court Mediator Atty. Jack Andrew O. Miranda of the PMC-CA submitted a Mediator's Report (Rollo, p. 156) dated February 21, 2014, informing this Court that the parties had successfully reached a Compromise Agreement (Rollo, p. 157).

The full text of the Compromise Agreement is reproduced hereunder, to wit:

“COMPROMISE AGREEMENT

COME NOW the Parties and unto this Honorable Court, respectfully submit the following Compromise Agreement, to wit:

Undersigned parties, JOHANNA R. VILLA and SHERWIN I. HERMIDA, petitioners and ST. NICOLAS SECURITY AGENCY INC.(SNSAI); DIOSDADO S. LABARENTOS; INTERTRADE CORP. and TONY SY, respondents, represented by Diosdado S. Labarentos hereby agrees (sic) to settle the case in the amount of P5,000.00 each.

Petitioners hereby accepts (sic) the amount given by respondent's representative as full settlement of the monetary award and all claims arising from the Decision of the National Labor Relations Commission dated February 20, 2012 and April 4, 2012, and the same is hereby considered as fully satisfied and petitioner has no more claims whatsoever against respondent arising from this case.

Both parties further agree that no further action base on the same ground be brought against each other in the future and that this agreement applies to all claims and damages or losses that either party may have against each other whether those damages or losses are known, or unknown, foreseen or unforeseen.

Parties voluntarily signed this Compromise Agreement, not being contrary to laws, morals and public policy.

WHEREFORE, it is respectfully prayed that the above Compromise Agreement be approved, the case be dismissed with prejudice, and this agreement be considered as the Decision in the above-entitled case.

Manila, February 21, 2014.

Petitioners Respondents

(signed) 2/21/14 ST. NICOLAS SECURITY AGENCY, INC.

JOHANNA R. VILLA (SNSAI); DIOSDADO S. LABARNETOS;

INTERTRADE CORP. and TONY SY

(signed) (signed)

SHERWIN I. HERMIDA by: DIOSDADO S. LABARNETOS

Attested by:

(signed)

JACK ANDREW O. MIRANDA

Appellate Court Mediator” (Rollo, p. 157)

We do not find the compromise agreement to be contrary to law, morals, good custom, public order and public policy. In line with the State policy of encouraging an amicable settlement of disputes between parties involved therein, the compromise agreement is APPROVED and the parties are ENJOINED to faithfully comply with the covenants, terms and conditions thereof.

WHEREFORE, premises considered, the instant case is now considered CLOSED AND TERMINATED.

SO ORDERED.

Lopez, M.V., and Inting, S.B., JJ., concur.

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