

## TELEPERFORMANCE PHILS., PETITIONER, VS. NATIONAL LABOR RELATIONS COMMISSION (THIRD DIVISION), AND JENNIBETH MARCOS, RESPONDENTS.

Ponente: CARANDANG, J.

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/4135cd4eb10c/>

---

### CARANDANG, J.:

This treats private respondent's Motion for Reconsideration of Our Decision dated July 26, 2013, the dispositive portion of which reads:

“WHEREFORE, in view of the foregoing, the instant petition is hereby GRANTED. The Resolutions dated August 23, 2011 and October 26, 2011 rendered by the NLRC are hereby REVERSED AND SET ASIDE. The complaint is hereby DISMISSED.

SO ORDERED.”[1]

Private respondent moves for the reconsideration of the aforesaid decision on the ground that she did not receive any of the notices/letters petitioner sent because said notices/letters were sent at 51 Kanlaon St., Brgy. Highway Hills, Mandaluyong City, whereas, her true address as reflected on her company Identification Card is at 649 Palapala, San Ildefonso, Bulacan.

We find no cogent reason to depart from Our Decision dated July 26, 2013. It is only now in her Motion for Reconsideration that private respondent questions the sending of the notices/letters to an alleged incorrect address. All throughout the proceedings in this case starting from the Labor Arbiter up to the appeal before Us, private respondent never questioned the sending of the said notices to an address different than that reflected on her company ID. If indeed the notices/letters were sent to the wrong address, private respondent could have disproved petitioner's claim of sending said notices by the mere expedient of pointing out the error in her pleadings before the Labor Arbiter, the NLRC and even before this Court. Private respondent failed to do so for reasons unknown, hence, We are behooved to believe that she did not raise the issue because the address reflected in the said notices/letters sent by petitioner is her last known address.

Moreover, all the other issues raised by private respondent had been threshed out in the assailed decision. There is no novel issue to merit a reconsideration thereof.

WHEREFORE, in view of the foregoing, the instant motion for reconsideration is hereby DENIED.

**SO ORDERED.**

Rosario and Dimagiba, JJ., concur.

---

[1] Appended to Rollo

**ABOUT BATAS.ORG**

# Study smarter at BATAS.org

*The Philippine bar review and law-school companion built around how your brain actually remembers.*

**The complete Philippine law library - free for everyone.**

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

**Audio case-brief lectures.**

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

**Bar review built on the science of memory.**

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

**The full law-school curriculum.**

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

**Mock exams that tell you where you stand.**

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

**A study planner that keeps you on pace.**

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

**Start free at <https://batas.org>**

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.