

NEW RULES OF PROCEDURE

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/3b92a2ee7e6f/>

The Commission, sitting en banc on 5 November 1993, acting pursuant to the provisions of Article 218(a) of the Labor Code as amended, resolved to amend certain provisions of the 1990 New Rules of Procedure, as follows:

1. Rule VI, Section 6 is hereby amended to read as follows:

"SECTION 6. Bond — In case the decision of a Labor Arbiter, POEA Administrator, and Regional Director or his duly authorized hearing officer involves a monetary award, an appeal by the employer shall be perfected only upon the posting of a cash or surety bond issued by a reputable bonding company duly accredited by the Commission or the Supreme Court in an amount equivalent to the monetary award, EXCLUSIVE OF MORAL AND EXEMPLARY DAMAGES AND ATTORNEY'S FEES .

THE EMPLOYER AS WELL AS COUNSEL SHALL SUBMIT A JOINT DECLARATION UNDER OATH ATTESTING THAT THE SURETY BOND POSTED IS GENUINE AND THAT IT SHALL BE IN EFFECT UNTIL FINAL DISPOSITION OF THE CASE.

The Commission may, in meritorious cases and upon Motion of the Appellant, reduce the amount of the bond."

These amendments shall take effect ten (10) days after publication in at least two newspapers of general circulation.

Adopted: 5 Nov. 1993

(Sgd.) BARTOLOME S. CARALE

(Sgd.) ALBERTO R. QUIMPO

Chairman

Commissioner

(Sgd.) VICENTE S.E. VELOSO

(Sgd.) EDNA BONTO-PEREZ

Commissioner

Commissioner

(Sgd.) ROGELIO I. RAYALA

(Sgd.) DOMINGO H. ZAPANTA

Commissioner

Commissioner

(Sgd.) LOURDES C. JAVIER

(Sgd.) JOAQUIN A. TANODRA

Commissioner

Commissioner

(Sgd.) IRENEO B. BERNARDO

(Sgd.) BERNABE S. BATUHAN

Commissioner

Commissioner

(Sgd.) IRENEA E. CENIZA

(Sgd.) MUSIB M. BUAT

Commissioner

Commissioner

(Sgd.) OSCAR N. ABELLA

(Sgd.) LEON G. GONZAGA, JR

Commissioner

Commissioner

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.