AMENDED REVISED EMPLOYMENT CONTRACT GOVERNING THE EMPLOYMENT OF ALL FILIPINO SEAMEN ON BOARD ANY OCEAN-GOING VESSELS

Read online (full-text search, related cases, audio case brief): https://batas.org/library/3b672da88839/

Upon the recommendation of a Tripartite Technical Working Group following a series of discussions with representatives of manning agencies, seamen's organizations and protection and indemnity clubs, the amendments to the revised employment contract governing the employment of Filipino seamen on board ocean-going vessels (Memorandum Circular No. 2, Series of 1983) are hereby adopted and approved. The attached Amended Revised Employment Contract[*] therefore shall henceforth govern the employment of seamen on board ocean-going vessels within thirty (30) days from the issuance of this Circular or on 01 July 1985.

Please be informed that except for: (1) the increase in the permanent total disability allowance from 100% to 120%; (2) the increase in burial allowance from P12,000 to P18,000; and (3) a clearer statement on the applicability of the schedule of disability or infirmity, and its corresponding allowances to diseases or illnesses contracted during the period of employment, all other amendments were improvements in syntax, style and grammar for a clearer and precise presentation of the terms and conditions of the contract.

Be informed also that the upgraded benefits enumerated above shall apply to any seamen who is on board any ocean-going vessel as of 01 July 1985, or thirty (30) days from the issuance of this Circular.

It is understood that, as previously provided in Memorandum Circular No. 2, Series of 1983, the terms and conditions provided in this amended revised employment contract are the minimum requirements acceptable to this Office for the employment of a Filipino seaman on board any ocean-going vessel. The parties to an employment of a seaman may therefore improve on these minimum terms and conditions but such improvements or amendments shall be made in writing and appended to this contract when submitted for processing and approval by this Office.

For compliance.

Adopted: 31 May 1985

(SGD.) PATRICIA A. STO. TOMAS
Administrator

Re-issued: 18 Feb. 1992

(SGD.) JOSE N. SARMIENTO
Administrator

---

[*] Available upon request at POEA, Ortigas Ave., Mandaluyong Manila.

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.