

SANCTIONS FOR NON-SUBMISSION OF PDOS REPORT/S AND NON-COMPLIANCE WITH THE GUIDELINES IN THE ACCOMPLISHMENT OF THE PDOS REPORT FORM

POEA MEMORANDUM CIRCULAR NO. 77 S. 1992, September 30, 1992

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/3a42afedce57/>

It has been noted that Section 8, Rule III, Book VIII of the POEA Rules, as Amended has remained as the most commonly violated rule on pre-departure orientation seminar (PDOS). Despite the official PDOS report form and guidelines in accomplishing same, issued through Memo Circular No. 22, Series of 1991, incidence of violations of said rules has continued to increase.

In view thereof and in order to ensure the validity and credibility of the PDOS report as one of the instruments of monitoring compliance with the requirement of providing the worker/s PDOS before deployment, the POEA deems it proper to:

1. Reiterate that the penalty for failure to file the report as prescribed or may be prescribed by the POEA, is suspension of documentary processing until compliance, pursuant to the Revised Schedule of Penalties; and
2. Consider failure to conform with the prescribed guidelines in accomplishing the official PDOS report form as failure to file same which shall render the agency/entity concerned liable for the same penalty as stated above.

The Memorandum Circular shall take effect immediately.

For the information and guidance of all concerned.

Adopted: 30 Sept. 1992

(SGD.) FELICISIMO O. JOSON, JR.

Administrator

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.