

IMPLEMENTING APPROPRIATE ALTERNATIVE WORK ARRANGEMENTS GOVERNMENT OFFICES IN THE NATIONAL CAPITAL REGION AND THE PROVINCES OF ZAMBALES, BATAAN, BULACAN, PAMPANGA, TARLAC, NUEVA ...

MEMORANDUM CIRCULAR NO. 126, August 14, 2026

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Upon the recommendation of the National Disaster Risk Reduction and Management Council, and in view of the Heavy Rainfall Warnings issued by the Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA) relative to the continuous heavy rainfall associated with the Southwest Monsoon, government offices are directed to shift to appropriate alternative work arrangements in the National Capital Region and the provinces of Zambales, Bataan, Bulacan, Pampanga, Tarlac, Nueva Ecija, Cavite, Batangas, Rizal, Laguna, Quezon, and Occidental Mindoro on 14 August 2026. Unless otherwise directed by their respective Local Chief Executives, alternative learning modes for classes at all levels in public and private schools shall be implemented in the aforementioned areas.

Agencies involved in the delivery of basic and health services, preparedness/response to disasters and calamities, and/or the performance of other vital services are hereby directed to continue their operations and render the necessary services.

Further thereto, the localized cancellation or suspension of classes and/or work in government offices in other areas may be implemented by their respective Local Chief Executives, pursuant to relevant laws, rules and regulations.

The suspension of work or adoption of alternative work arrangements in the private sector shall be left to the discretion of management.

This Circular shall take effect immediately.

Manila, 14 August 2026

By authority of the President:

(SGD.) RALPH G. RECTO

Acting Executive Secretary

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