

LETTER OF INSTRUCTION NO. 535, April 22, 1977

LETTER OF INSTRUCTION NO. 535, April 22, 1977

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/27ea040d4520/>

TO:

All Heads of Departments, Agencies and Offices of the Government

(REQUIRING AT LEAST 10% OF FIELD MANPOWER REQUIREMENTS OF GOVERNMENT-SPONSORED PROJECTS BE PROVIDED THRU THE EMPLOYMENT OF DEACTIVATED CIVILIAN HOME DEFENSE FORCE MEMBERS, SPECIAL POLICEMEN, SPECIAL PROVINCIAL GUARDS AND REBEL RETURNEES.)

WHEREAS, pursuant to Presidential Memorandum Order 516 dated 16 January 1975, as amended by Presidential Memorandum Order No. 041 dated 17 October 1975, a sizeable number of rebels had returned to the fold of law;

WHEREAS, a trend towards normalcy has been perceived necessitating a reduction in the size of the forces under arms;

WHEREAS, the para-military bodies composed of Civilian Home Defense Forces, Special Police and Special Provincial Guards will be the first group to be deactivated;

WHEREAS, members of the cultural communities are a source of untapped manpower and are in need of work opportunities/involvement;

WHEREAS, the combined size of these prospective idle manpower is a potential source of a myriad of social problems if they cannot be kept busy and/or provided with gainful employment;

WHEREAS, the cost of preventing the occurrence of pertinent social problems is minimal compared to the actual cost of solving them after they have arisen;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and direct:

- That at least 10% of the field manpower requirement of government-sponsored projects undertaken directly by government and/or private contractors shall be drawn from deactivated para-military force members and rebel returnees, who accrued in the Integrated Home Defense Force (ICHDF) program;
- That the Chief of Staff, AFP, shall with the approval of the Secretary of National Defense, promulgate the necessary rules and regulations for the implementation of this Letter of Instruction;
- That all departments, agencies and offices of the government shall be furnished by the AFP a schedule and list of all Civilian Home Defense Force members, Special Policemen and Special Provincial Guards, Rebels Returnees and members of the cultural communities separated from the service/deactivated by category of skills.

Done in the City of Manila, this 22nd day of April, in the year of Our Lord, nineteen hundred and seventy-seven.

(Sgd.) FERDINAND E. MARCOS

President
Republic of the Philippines

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.