NATIONAL ADMINISTRATIVE REGISTER · DECEMBER 14, 2005

NEW UAE REGULATION ON THE RECRUITMENT AND TRANSFER OF FOREIGN WORKERS

POEA ADVISORY NO. 20, S. 2005, December 14, 2005

Read online (full-text search, related cases, audio case brief): https://batas.org/library/1f481c97c385/

The Philippine Overseas Labor Office (POLO) in Abu Dhabi has reported that the Ministry of Labor and Social Affairs of the United Arab Emirates through Cabinet Decisions No. 18 and 19, has adopted a new regulation on the recruitment and transfer of foreign workers in the Emirates. The regulation provides that:

> - It is illegal to charge recruitment fee, including visa fee, to workers regardless of whether the worker agreed to such condition, since this is against the UAE Labour Law. The Law stipulates that “The Employer bears the expenses for the recruitment of workers.”

> - Should an employer deduct the visa issuance fee from a worker’s wages, the worker has the right to complain to the Ministry, stop working and terminate the labor contract without a month’s notice because the employer failed to comply with the ministry’s rule.

For the information and guidance of all concerned.

Adopted: 14 Dec. 2005

(SGD.) ROSALINDA DIMAPILIS-BALDOZ
Administrator

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.