

ADOPTING AN INTEGRATED COMPENSATION SCHEME FOR POSITIONS IN THE JUDICIARY

LETTER OF IMPLEMENTATION NO. 93, August 09, 1979

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/1f116290e07f/>

WHEREAS, the Constitution directs the adoption of a standard compensation scheme in Government, which mandate is implemented by P.D. No. 985 authorizing the President to, among others, establish compensation plans for all government officials and employees;

WHEREAS, there is a need for a systematic compensation plan that recognizes and rewards efficient performance and integrity in service for members of the Bench;

WHEREAS, it is necessary to adjust the salaries of government officials and employees, in recognition of increases in the cost of living and to keep abreast of private sector compensation levels;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and instruct:

Coverage

1.0 This Letter of Implementation pertains to compensation in the Judiciary, including the Sandiganbayan. It shall not, however, apply to positions whose salaries were fixed by the Constitution.

General Approach

2.0 Separate compensation plans are hereby adopted for (a) Judicial Component of the Courts, consisting of the Court Administrator and Deputy Court Administrators, the Presiding Justices and Justices, Executive/Presiding Judges, Clerk of Court of the Supreme Court, and Judges in the various courts including the Division Clerks of Court and the Executive Officer of the Supreme Court and the Clerk of Court of the Court of Appeals; and (b) non-judicial component, consisting of Clerks of Court, Legal Officers, Stenographers, Administrative Clerical and other support services. These plans are adopted, taking cognizance of existing differences in compensation plans among the various Courts and between the Judiciary and the Executive Branch, and of the provisions in the Constitution calling for a standard government-wide compensation scheme.

Judicial Component

3.0 The following salary rates shall apply to the Court Administrators and Deputy court Administrators, the Presiding Justices and Associate Justices of the Court of Appeals and the Sandiganbayan, the Presiding/Executive Judges of the Court of Tax Appeals and the Court of Agrarian Relations Clerk of Court, Supreme Court, Judges of the other various courts and the Division Clerks of Court of the Supreme Court; the Executive Officer of the Supreme Court and the Clerk of Court of the Court of Appeals, as follows:

Court Administrator Supreme Court P67,764 per annum

Presiding Justice Court of Appeals 67,764 per annum

Presiding Justice Sandiganbayan 67,764 per annum
Deputy Court Administrator Supreme Court 67,764 per annum
Associate Justice Court of Appeals 67,764 per annum
Associate Justice Sandiganbayan 67,764 per annum
Presiding Justice Court of Tax Appeals 52,848 per annum
Executive Justice Court of Agrarian Relations 52,848 per annum
Clerk of Court Supreme Court 52,848 per annum
Judges Court of Tax Appeals 50,292 per annum
Court of First Instance 50,292 per annum
Court of Agrarian Relations 50,292 per annum
Circuit Criminal Court 50,292 per annum
Juvenile and Domestic Relations Court 50,292 per annum
Division Clerk of Court Supreme Court 50,292 per annum
Executive Officer Supreme Court 50,292 per annum
Clerk of Court Court of Appeals 50,292 per annum
Judges City Courts of Manila, Quezon, Caloocan, Pasay, Baguio, Cebu and Davao 43,332 per annum
First Class Cities. other than Manila, Quezon, Calooncan, Pasay, Baguio, Cebu and Davao 39,240 per annum
Second and Third Class Cities 32,184 per annum
Cities other than those mentioned or referred to above 26,388 per annum
Capitals of First, Second and Third Class Provinces; First, Second and Third Class Municipalities 23,892 per annum
Municipalities other than those mentioned or referred to above-single or circuited 21,624 per annum

4.0 The compensation provided in this Letter shall constitute full compensation for all Justices and Judges and no official shall draw further compensation from the city, province or municipality of assignment. City governments shall observe the compensation rates herein established for city judges whose salaries are paid by then wholly or partly: Provided, That incumbent city judges in Metropolitan Manila who are actually receiving a higher rate of compensation than those herein established nay continue receiving the same until their cessation in office.

5.0 These new salary rates shall not apply automatically to positions in the Executive Branch, even though they may have been granted by statute or decree, the rank, privilege and/or salary of a Justice or Judge as the case may be.

Non-Judicial Component

6.0 Positions providing the courts support services in such areas as administration, legal research, stenography, security and other auxiliary services shall be covered by a National Compensation and Classification Plan prepared pursuant to Presidential Decree No, 985, for the Judiciary in consultation with the Supreme Court.

However, pending the complete classification of positions in the Judiciary, the following salary adjustments are hereby authorized:

6.1 The salary adjustment for non-judicial personnel in the Supreme Court, Court of Appeals, the Sandiganbayan and all other lower courts shall be determined by adding 10% to basic salary and then further increasing it to the next higher salary step in the National Compensation Plan or salary Schedule under P.D. No. 985.

6.2 Future increases in salary shall be governed by the Provisions in P.D. No. 985.

7.0 Cost of Living Allowance. When an employee whose salary is below P600 monthly still receives an emergency cost of living allowance under P.D. No. 390, such Emergency Cost of Living Allowance shall first be added and integrated into the basic salary before computing the step increases provided under Paragraph 6.1 herein.

Funding

8.0 The salary adjustments directed by this Letter shall be charged against the Salary Adjustment Fund as provided for in CY 1979, General Appropriation Act.

Effective Date

9.0 The salary increases authorized in this Letter shall take effect May 1, 1979.

Rules and Regulation

10.0 The rules and regulations needed to comply with this Letter shall be formulated and issued by the Minister of the Budget.

Done in the City of Manila, this 9th day of August, nineteen hundred and seventy-nine.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JUAN C. TUVERA

Presidential Assistant

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.