

AN ACT PROVIDING FOR THIRTY (30) DAYS FORFEITABLE LEAVE PRIVILEGES ANNUALLY TO ALL JUDGES OF THE FIRST LEVEL COURTS

REPUBLIC ACT No. 10709, December 09, 2015

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/1a2c965c2822/>

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Forfeitable Leave Privilege. — Judges of the Metropolitan Trial Courts, Municipal Trial Courts in Cities, Municipal Trial Courts, Municipal Circuit Trial Courts and Shari'a Circuit Courts, all known as first level courts, shall be entitled annually to thirty (30) days forfeitable leave with pay in addition to the fifteen (15) days vacation leave and fifteen (15) days sick leave privileges provided for by law. In the computation thereof, Saturdays, Sundays and holidays shall be excluded.

The forfeitable leave privilege under this Act shall be noncumulative and nonconvertible to cash.

SEC. 2. The Supreme Court shall, within thirty (30) days after the effectivity of this Act, promulgate the rules and regulations for the effective implementation of this Act.

SEC. 3. All laws, decrees, executive orders, issuances, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 4. This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in two (2) newspapers of general circulation.

Approved,

(SGD.) FRANKLIN M. DRILON
President of the Senate

(SGD.) FELICIANO BELMONTE JR.
Speaker of the House
of Representatives

This Act which originated in the House of Representatives was passed by the House of Representatives on August 26, 2014, amended by the Senate on August 24, 2015, and which amendments were concurred in by the House of Representatives on September 23, 2015.

(SGD.) OSCAR G. YABES
Secretary of the Senate

(SGD.) MARILYN B. BARUA-YAP
Secretary General
House of Representatives

Approved: DECEMBER 9, 2015

(SGD.) BENIGNO S. AQUINO III
President of the Philippines

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.