

AUTHORIZING THE GRANT OF SPECIAL ALLOWANCE FOR FISCAL YEAR 1997 FOR ALL OFFICIALS AND EMPLOYEES OF THE NATIONAL GOVERNMENT, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND GOVE...

EXECUTIVE ORDER NO. 458, November 17, 1997

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/0fdd698bfed3/>

12.00

WHEREAS, government officials and employees have contributed significantly to the attainment of the 1997 goals of the government;

WHEREAS, the government recognizes that these goals were achieved notwithstanding a leaner bureaucracy as a result of the streamlining efforts of the government where the remaining personnel are burdened with expanded duties and responsibilities;

WHEREAS, there is a need to reward the dedication of these personnel specifically at this time when their purchasing power has been weakened by the fluctuations of the Philippine currency and they are faced with expenses in connection with the celebration of Christmas;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, PD 985, PD 1597 and RA 6758, do hereby authorize:

SECTION 1. Grant of Special Allowance for Fiscal Year (FY) 1997. – The grant of Special Allowance for FY 1997 in the amount of P1,000.00 shall be paid to each government personnel in National Government Agencies (NGAs), Government-Owned and -Controlled Corporations (GOCCs) and Government Financial Institutions (GFIs), who has rendered at least four (4) months of service as of the payment of this benefit and who is still in the service as of October 31, 1997.

SEC 2. Funding Source. – The funding source for the amounts necessary to implement this Order shall be as follows:

- a. For NGAs – the amount shall be charged against agency savings/reserves.
- b. For GOCCs and GFIs – the amount shall be charged against their respective corporate funds.

SEC. 3. Local Government Units. (LGUs). – LGUs which are financially capable of granting the benefit authorized herein may do so, subject to the approval of the Department of Budget and Management (DBM) through its Regional Offices. For this purposes, DBM is hereby authorized to approve requests of LGUs to grant the said benefit. This benefit, however, shall be within the 45/55% Personal Services limitation.

SEC. 4. Partial Implementation. – GOCCs, GFIs and LGUs which do not have adequate or sufficient funds to pay the benefit authorized herein shall only partially implement this order: Provided, that any partial implementation shall be uniform for all positions in each of these entities.

SEC. 5. Limitation on the Grant. – Any government agency which granted year-end benefits in whatever form which are over and beyond those authorized under RA 6686, that is equivalent to one (1) month basic salary plus P1,000.00 cash gift, can no longer grant this benefit.

SEC. 6. Implementing Rules. – The Department of Budget and Management shall issue the necessary rules to implement this Order.

SEC. 7. Effectivity. – Payment of the benefit authorized herein shall not be earlier than November 30, 1997.

DONE in the City of Manila, this 17th day of November in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

(Sgd.) FIDEL V. RAMOS
President of the Philippines

By the President:

(Sgd.) RUBEN D. TORRES
Executive Secretary

Normal 0 false false false EN-US X-NONE X-NONE MicrosoftInternetExplorer4 /* Style Definitions */
table.MsoNormalTable {mso-style-name:"Table Normal"; mso-tstyle-rowband-size:0; mso-tstyle-colband-size:0;
mso-style-noshow:yes; mso-style-priority:99; mso-style-qformat:yes; mso-style-parent:""; mso-padding-alt:0in
5.4pt 0in 5.4pt; mso-para-margin:0in; mso-para-margin-bottom:.0001pt; mso-pagination:widow-orphan;
font-size:11.0pt; font-family:"Calibri", "sans-serif"; mso-ascii-font-family:Calibri;
mso-ascii-theme-font:minor-latin; mso-fareast-font-family:"Times New Roman";
mso-fareast-theme-font:minor-fareast; mso-hansi-font-family:Calibri; mso-hansi-theme-font:minor-latin;
mso-bidi-font-family:"Times New Roman"; mso-bidi-theme-font:minor-bidi;}

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.