

AN ACT AUTHORIZING THE EMPLOYMENT OF PERSONS AT SALARIES LOWER THAN THOSE FOR WHICH APPROPRIATION IS MADE, AND DESIGNATING PERSONS AUTHORIZED TO ADMINISTER OATHS FOR THE CIVIL S...

Act No. 392, April 18, 1902

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/066be6138afd/>

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that:

SECTION 1. The head of any Department or Bureau may, with the approval of the Philippine Civil Service Board, appoint employees at salaries lower than those authorized and appropriated for: Provided, That the aggregate number of employees so authorized and appropriated for shall not be increased.

SEC. 2. The members of the Civil Service Board, or any examiner duly authorized by it, may administer such oaths as may be necessary in the transaction of the official business of the Board.

SEC. 3. The public good requiring the speedy enactment of this bill, the passage of the same is hereby expedited in accordance with section two of "An Act prescribing the order of procedure by the Commission in the enactment of laws," passed September twenty-sixth, nineteen hundred.

SEC. 4. The provisions of this Act shall be effective as of April first, nineteen hundred and two.

Enacted, April 18, 1902.

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.