

## **PROVIDING FOR A PROVISIONAL MANDATORY EMERGENCY LIVING ALLOWANCE OF P2.00 A DAY FOR NON-AGRICULTURAL WORKERS AND P1.50 A DAY FOR AGRICULTURAL WORKERS.**

*PRESIDENTIAL DECREE NO. 1678, February 20, 1980*

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/05f1b163a17c/>

---

WHEREAS, it is the policy of the government under the New Society to protect workers from the effects of inflation to prevent erosion of real wages and sustain their employment; and

WHEREAS, it is necessary for the government to act promptly to meet this crisis provisionally without prejudice to the convening of a National Tripartite Conference later on to review the price-wage adjustment issues;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President and Prime Minister, by virtue of the powers vested in me by the Constitution of the Republic of the Philippines, and upon the urgent recommendation of the Minister of Labor and the Cabinet Standing Committee, hereby decree:

SECTION 1. All private employers shall pay their employees whose wage or salary is not more than P1,500.00 a month an additional mandatory living allowance of P2.00 a day for non-agricultural workers and P1.50 a day for agricultural workers.

SEC. 2. The Minister of Labor shall convene a National Tripartite Conference not later than the last week of April 1980 for the purpose of evaluating the price and wage situation.

SEC. 3. Nothing in this Decree shall be construed as constraining employers and workers organizations from taking efforts to adjust wages and allowances over and above the statutory minimum according to their respective means.

SEC. 4. In the case of temporarily distressed or dislocated enterprises or new enterprises, full or fifty per cent exemptions from or deferment of, compliance may be granted by the Wage Commission upon joint representation of labor and management.

SEC. 5. Employers who have given increases in wages and/or allowances of at least P2.00 a day for non-agricultural workers or P1.50 a day for agricultural workers on or after February 8, 1980, whether granted unilaterally or by collective agreement, shall be deemed to have complied with this Decree. Those who have given less than P2.00 or P1.50, as the case may be, a day shall pay the difference.

SEC. 6. The Minister of Labor shall promulgate rules and regulations to implement this Decree.

SEC. 7. This Decree shall take effect immediately.

Done in the City of Manila, this 20th day of February, in the year 1980.

(Sgd.) FERDINAND E. MARCOS  
President of the Philippines

By the President:

(Sgd.) JOAQUIN T. VENUS, JR.

Presidential Staff Director

**ABOUT BATAS.ORG**

# Study smarter at BATAS.org

*The Philippine bar review and law-school companion built around how your brain actually remembers.*

**The complete Philippine law library - free for everyone.**

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

**Audio case-brief lectures.**

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

**Bar review built on the science of memory.**

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

**The full law-school curriculum.**

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

**Mock exams that tell you where you stand.**

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

**A study planner that keeps you on pace.**

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

**Start free at <https://batas.org>**

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.