

REVISING THE INTEGRATED COMPENSATION SCHEME FOR UNIFORMED PERSONNEL OF THE INTEGRATED NATIONAL POLICE

EXECUTIVE ORDER NO. 726, September 10, 1981

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WHEREAS, the Constitution directs the adoption of a standard compensation scheme in Government, which mandate is implemented by Presidential Decree No. 985 authorizing the President to, among others, establish a compensation plan for all government officials and employees;

WHEREAS, Letter of Instruction No. 1116 dated March 21, 1981 directs the Minister of National Defense and Minister of the Budget to review the compensation structure of the uniformed personnel of the Integrated National Police to achieve a more equitable level relative to the entire Armed Forces of the Philippines.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the following:

Section 1. The following salary schedule shall apply to all uniformed personnel of the Integrated National Police;

SALARY SCHEDULE

SALARY STEPS

RANK/GRADE

1

2

3

4

5

6

7

8

Police/Fire

p/a

P37380

P39288

P41292

P43393

P45600

P47928

P50376

P52944

Brig. Gen.

p/m

3115

3274

3441

3616

3800

3994

4198

4412

Police/Fire

p/a

29148

30636

32196

33840

35568

37380

39288

41292

Colonel

p/m

2429

2553

2683

2820

2964

3115

3274

3441

Police/Fire

p/a

25116

26388

27732

29148

30636

32196

33840

35568

Lt. Col.

p/m

2093

2199

2311

2429

2553

2683

2820

2964

Police/Fire

p/a

20580

21624

22728

23892

25116

26388

27732

29148

Major

p/m

1715

1802

1894

1991

2093

2199

2311

2329

Police/Fire

p/a

16044

16860

17724

18636

19584

20580

21624

22728

Captain

p/m

1337

1405

1477

1553

1632

1715

1802

1894

Police/Fire

p/a

13152

13824

14532

15264

16044

16860

17724

18636

Lieutenant

p/m

1096

1152

1211

1272

1337

1405

1477

1553

Police/Fire

p/a

7992

8400

8832

9288

9756

10260

10776

11328

Sergeant

p/m

666

700

736

774

813

855

898

944

Police/Fire

p/a

7236

7608

7992

8400

8832

9288

9756

10260

Corporal

p/m

603

634

666

700

736

774

813

855

Patrolman/Fireman

p/a

6552

6888

7236

7608

7992

8400

8832

9288

First Class

p/m

546

574

603

634

666

700

736

774

Patrolman/

p/a

5928

6240

6552

6888

7236

7608

7992

8400

Fireman

p/m

494

520

546

574

603

634

666

700

Section 2. Readjustment of Salary. – The salary of a member of the Integrated National Police as prescribed under Section 3.0 of Letter of Implementation No. 98 as adjusted to the rates of Executive Order No. 688 dated March 19, 1981 shall be readjusted to conform with the rates of preceding Section 1 hereof, subject to the following guidelines:

2.1 In case the salary of any member of the Integrated National Police is lower than the first salary step prescribed in Section 1 such salary shall be raised to the rate corresponding to the first salary step prescribed herein.

2.2 In case the salary of a member of the Integrated National Police is equal or above the first step prescribed in Section 1 hereof, the member concerned shall continue to receive the same salary rate.

Section 3. The guidelines for the implementation of this Order shall be promulgated by the Minister of National Defense and the Minister of the Budget.

Section 4. Funds needed to implement the Order shall be drawn from salary lapses and savings of the Integrated National Police. Any further augmentation shall come from the Salary Adjustment Fund in the CY 1981 General Appropriations Act and from budgetary reserves. Funds intended to carry out this Order for the succeeding years shall be incorporated in the annual appropriations of the INP.

Section 5. The salary increases authorized in this Order shall take effect August 8, 1981.

Done in the City of Manila, this 10th day of SEPTEMBER, in the year of Our Lord, nineteen hundred and eighty-one.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

By the President:

(SGD.) JUAN C. TUVERA

Presidential Executive Assistant

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