REQUIREMENT FOR PRE-EMPLOYMENT MENTAL PHYSICAL-MEDICAL EXAMINATIONS

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Pursuant to CSC Resolution No. 97-4683 dated December 18, 1997, the Civil Service Commission promulgates and adopts a policy on pre-employment mental, physical-medical examinations to ensure the highest degree of productivity of its employees. All officials and employees entering the government service shall be required to undergo the following tests:

1. Blood Test
2. Urinalysis
3. Chest X-ray
4. Drug Test
5. Neuro-psychiatric Exam (if necessary)

Results of the above-mentioned examinations shall be attached to the revised CSC Form 211 (Medical, Certificates for Employment)

All heads of departments/agencies are enjoined to appropriate funds for the above-mentioned examinations as part of the government Physical and Mental Fitness Program.

Adopted: 22 Dec. 1997

(SGD.) CORAZON ALMA G. DE LEON
Chairman

Resolution No. 974683

WHEREAS, the CSC as the central human resource management agency of the government is mandated by law to develop policies to promote morale and efficiency;

WHEREAS, the Commission has continued to improve selection and hiring procedures through policy development;

WHEREAS, the Commission noted the need to do a research on Working Conditions;

WHEREAS, the Commission conducted primary documentary on working conditions and secondary research through documentary review and conducted nationwide Area Conferences of the Council of Personnel of Officers in July and August of this year;

NOW, THEREFORE, the Commission hereby resolved as it hereby resolved to adopt a policy on pre-employment physical, mental and medical examination as part of the Physical and Medical Fitness Program of the Bureaucracy;

Resolves further that said pre-employment examinations shall include the following tests:

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1. Blood Test
2. Urinalysis
3. Chest X-ray
4. Drug Test
5. Neuro-Psychiatric Exam, if necessary

Resolves finally that CSC Form 211 (Medical Certificate for Employment) shall be revised as per attached.

Adopted: 18 Dec. 1997

(SGD.) CORAZON ALMA G. DE LEON
Chairman

(SGD.) THELMA P. GAMINdE
Commissioner

(SGD.) JOSE F.EReSTAIN, JR.
Commissioner

Attested by:

(SGD.) CARMENCITA GISELLE BRINGAS-borillo
Board Secretary VI

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