#### ### Title:

\*\*People of the Philippines vs. Melissa Chua a.k.a. Clarita Ng Chua\*\*

#### ### Facts:

Melissa Chua, otherwise known as Clarita Ng Chua, was charged with illegal recruitment in large scale and four counts of estafa, stemming from events between July 29, 2002, and August 20, 2002. Chua allegedly promised overseas employment to Rey P. Tajadao, Billy R. Danan, Roylan A. Ursulum, and Alberto A. Aglanao without possessing a license from the Department of Labor and Employment. She was accused of collecting placement fees that exceeded the allowable limit set by the Philippine Overseas Employment Agency (POEA) and failed to deploy the complainants or refund their expenses.

Chua pleaded not guilty, leading to a joint trial where each complainant shared consistent testimonies about being promised jobs in Taiwan, undergoing medical exams, paying significant placement fees to Chua, and subsequently not being deployed or refunded. Severino Maranan, from the POEA, confirmed Chua wasn't licensed to recruit workers for overseas employment.

Chua's defense was that she was merely a cashier for an agency named Golden Gate, owned by Marilen Callueng, asserting she had no direct involvement in illegal recruitment activities and was unaware of the agency's licensing status. Despite her claims, the RTC convicted Chua of all charges, sentencing her to life imprisonment and fining her Php 500,000.00 for the illegal recruitment charge, and applying indeterminate penalties for the estafa charges.

Chua appealed to the Court of Appeals, which affirmed the RTC's decision but modified the penalties for the estafa charges to an indeterminate sentence of 4 years and 2 months as minimum to 13 years as maximum for each count. Chua then elevated the case to the Supreme Court, questioning the sufficiency of the prosecution's evidence.

# ### Issues:

- 1. Whether or not Chua committed illegal recruitment in large scale.
- 2. Whether the evidence was sufficient to convict Chua of four counts of estafa.
- 3. The appropriate penalties for the crimes committed.

## ### Court's Decision:

The Supreme Court affirmed with modification. It held that Chua was indeed guilty of illegal recruitment in large scale, as she engaged in recruitment activities without the necessary

license and involved more than three persons. The Court also affirmed her guilt in three counts of estafa, as she misled the complainants into paying placement fees under false pretenses. However, the Court acquitted Chua of the estafa charge involving Ursulum due to insufficient evidence of her receiving the alleged payment from him.

Considering Chua's non-licensure status, the Supreme Court imposed the maximum penalty for the illegal recruitment charge: life imprisonment and a Php 1,000,000.00 fine. For the estafa charges, it upheld the modified penalties prescribed by the Court of Appeals.

## ### Doctrine:

The Supreme Court reiterated that illegal recruitment in large scale constitutes economic sabotage, punishable by life imprisonment and fines when conducted by a non-licensee or non-holder of authority. It also confirmed that the simultaneous commitment of illegal recruitment and estafa is possible, as the former is malum prohibitum (wrong because it is prohibited) and the latter is mala in se (wrong in itself), each requiring different elements for conviction.

# ### Class Notes:

- Illegal Recruitment in Large Scale:
- 1. Undertaking recruitment activities without a valid license or authority from the Department of Labor and Employment.
- 2. Engaged in recruitment against three or more persons, individually or as a group.
- Estafa (Art. 315, 2(a) of the Revised Penal Code):
- 1. Deceit or false representation.
- 2. Reliance by the victim on the false representation.
- 3. Defrauding of the victim by taking money or property through deceit.
- 4. Damage or loss suffered by the victim.
- In crimes that are malum prohibitum, criminal intent is not necessary; merely committing the act is punishable.
- A person can be convicted of both illegal recruitment and estafa when the elements of both crimes are established.

# ### Historical Background:

This case highlights the Philippine government's strict stance against illegal recruitment practices, especially those constituting economic sabotage. It underscores the legal requirement for recruiters to possess appropriate licenses or authority, reflecting the state's

commitment to protect its citizens from fraudulent employment schemes and ensuring safe, lawful overseas employment opportunities.