### ### Title:

\*\*Kapisanan ng mga Manggagawa sa Manila Railroad Company Credit Union, Inc. vs. Manila Railroad Company\*\*

### ### Facts:

In this legal confrontation, the Kapisanan ng mga Manggagawa sa Manila Railroad Company Credit Union, Inc. (petitioner) appealed for mandamus against the Manila Railroad Company (respondent). The petitioner based their plea on Republic Act No. 2023, specifically Section 62, which authorizes members of cooperatives to enter agreements for salary deductions in favor of the cooperative to pay off debts.

The petitioner argued that such deduction agreements gave their credit claims first priority on the payroll deductions over other obligations owed by the employees of Manila Railroad Company. However, the lower court dismissed the petition, highlighting that Republic Act No. 2023 does not explicitly grant such priority to debts payable to cooperatives over other deductions from employees' salaries.

Unsatisfied, the petitioner appealed the decision, arguing that the law mandatorily required the employer to act as a collection agent for its employees' debts to the cooperative, thus implicitly granting them priority. This appeal brought the case to the Philippine Supreme Court for a definitive ruling.

# ### Issues:

- 1. Whether Republic Act No. 2023 grants first priority to debts owed to cooperatives over other payroll deductions.
- 2. Whether mandamus is the proper remedy to compel an employer to prioritize cooperative debts in payroll deductions.

## ### Court's Decision:

The Supreme Court affirmed the decision of the lower court, holding that:

- 1. Republic Act No. 2023 does not explicitly grant first priority to cooperative debts over other obligations employees may have. According to the law's clear wording, it only mandates the employer to deduct certain amounts from an employee's wages or salaries for the benefit of the cooperative, without specifying any order of priority for such deductions.
- 2. Mandamus is not the appropriate remedy in this scenario, as mandamus requires the petitioner to demonstrate a clear legal right. Since the law does not provide an explicit basis for claiming priority over payroll deductions, the petitioner could not establish a clear legal

right necessary for the grant of mandamus.

# ### Doctrine:

This case reaffirms the doctrine that only clear and unequivocal legal rights can be enforced through mandamus. Moreover, it underscores the principle that statutory provisions must be interpreted as they are written, without inserting provisions that do not exist.

# ### Class Notes:

- 1. \*\*Mandamus\*\* It is appropriate only if there is neglect in the performance of an act that the law specifically enjoins as a duty resulting from office, trust, or station, or if a party is unlawfully excluded from the use and enjoyment of a right or office to which they are entitled.
- 2. \*\*Priority of Credits\*\* Debts or credits do not enjoy priority in terms of payroll deduction unless explicitly stated by law.
- 3. \*\*Statutory Interpretation\*\* Courts are confined to applying the law as it is written and cannot insert provisions that the legislature did not include.

# ### Historical Background:

The case insightfully illustrates the complexities involved in the interpretation of laws relating to labor and cooperative endeavors within the Philippines. Republic Act No. 2023 was part of the government's efforts to strengthen cooperatives, and this case sheds light on the limitations and specific applications of such legislative measures. The ruling highlights the judiciary's role in clarifying statutory ambiguities and ensuring laws are applied according to their exact terms, showcasing the balance between legislative intent and judicial interpretation within the Philippine legal system.